**Gender Mainstreaming Working Group**  
**18/11/2008**

**Group Consists of:**  
1. Nazia Arifi – Afghanistan  
2. Hosay Rahimi – Afghanistan  
3. Rama Vijaya – India  
4. Parvin Sultana – Bangladesh  
5. Farzana Husain – Bangladesh  
6. Sanjida Khanam – Bangladesh  
7. Anoja Wickramasinghe – Sri Lanka  

**Concerns of the group:**  
Differences in gender mainstreaming initiatives are quite significant among the member countries;  
Gender mainstreaming should be an area of concern for all other sub-groups so this should be used as a framework in all action programmes;  
SAWIE should initiate a process to share success cases that provide information on the process of gender mainstreaming.

**Replicable Example – Projects**

<table>
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<tr>
<th>Strategy for next 6 months</th>
<th>Activities</th>
<th>Country</th>
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<tbody>
<tr>
<td><strong>1. Capacity Building in Gender Mainstreaming</strong></td>
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| ♦ Awareness raising | Workshop to enhance capacity to integrate Gender into projects  
• Field-based learning;  
• Knowledge sharing with energy sector;  
• Technical training.  
  Action project involving two countries | Afghanistan  
  India – Vikaspur (AIWC)  
  Bangladesh  
  Sri Lanka, *ENERGIA* – *SEA* | Sri Lanka and India |
|  | Workshop involving the energy sector  
  Training workshop on Gender Mainstreaming for/energy projects planners  
  Follow up monitoring to see how it is applied  
  Proposal writing and submission for funding;  
  Methodology development;  
  Compilation of methodology to share with the others at next SAWIE |  |
<p>|  | Exchange of national programmes planed by the | All |</p>
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<th>• Twining.</th>
<th>group; Follow-up reports exchange; Exchange experts visits</th>
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<tr>
<td><strong>3. Identify Gaps &amp; future needs</strong></td>
<td><strong>4. Gender mainstreaming in other SARI countries?</strong></td>
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<td>• Status in Gender Mainstreaming in each country</td>
<td>Collect information from others-through e-mail</td>
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<tr>
<td>All</td>
<td>Group leader</td>
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PS: Special note to all colleagues.
Greetings. I am herewith forwarding our group report. Please consider this as a reminder to initiate our activities. I certainly feel your active engagement in this crucial area would allow us to make a transition at grassroots.

With best wishes
Anoja.